

EQUAL PAY FOR WORK OF EQUAL VALUE%0A

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Equal pay is your entitlement to the same wage as someone doing work of equal value to you, the same or broadly similar work as you or work rated as of equivalent value by a job evaluation study.

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The law says that men and women are entitled to equal pay for work of equal value. Pay in this context includes contractual benefits, eg bonuses and pension contributions, as well as basic wages or salary. The Equal Pay Act (Northern Ireland) 1970 (as amended) provides for equal pay between women and men in the same employment. [Equal pay for equal work: what the law says | Equality and ...](#)

For a woman to claim equal pay, she needs to be able to compare her pay to a man carrying out equal work (a 'comparator'). It is for the woman to select the man or men she wants to be compared with. She can also claim equal pay with more than one comparator.

[What is equal work? | Equality and Human Rights Commission](#)

The equal pay provisions in the Equality Act 2010 apply to both men and women, - but as women are more likely to be paid less than men for equal work, the wording and examples in this guidance illustrate from the perspective of women's disadvantage using a male comparator.

[equal pay for work of equal value | EIGE](#)

Equal pay for work to which equal value is attributed, without discrimination on grounds of sex or marital status, with regard to all aspects of pay and conditions of remuneration.

[Equal Pay for Work of Equal Value | Labour Guide](#)

Glossary of Legal Terms, Words & Phrases - Equal Pay For Work Of Equal Value Discrimination or to Discriminate The term discrimination or to discriminate is widely used, by all and sundry, not only within the sphere of employment law.

[The Wage War: Equal Pay For Work Of Equal Value](#)

Equal pay for work of equal value has never been more relevant than now. It is a well-known fact that for many years, due to our unjust past, many employees remuneration exceeded that of their Black, Coloured, Asian, persons with disabilities and female counterparts.

[Equal pay - advice and guidance | Acas](#)

Equal pay Key points: Employers must give men and women equal treatment in the terms and conditions of their employment contract if they are employed to do 'like

work' – work that is the same or broadly similar; work rated as equivalent under a job evaluation study (see: Recruitment)

Equal Pay | Factsheets | CIPD

Equal pay is the right for men and women to be paid the same for the same, or equivalent, work or work of equal value. It's an aspect of UK sex discrimination law which has been in force for over 40 years. Where men and women are not receiving equal pay, the employer must prove that the reason isn't gender-related.

Equal pay for equal work - Wikipedia

Pay equality, or equal pay for equal work, refers to the requirement that men and women be paid the same if performing the same job in the same organization. For example, a female electrician must be paid the same as a male electrician in the same organization. Reasonable differences are permitted if due to seniority or merit.

Equal Pay for Work of Equal Value an explanation | 21st ...

The principle of equal pay for work of equal value is geared towards eliminating a particular form of workplace discrimination: differentiation in pay on the basis of a ground listed in section 6(1) of the Employment Equity Act, 1998 (the Act) or any other impermissible arbitrary ground.

Equal Pay for Work of Equal Value in Terms of the ...

2 Equal pay for work of equal value in terms of the EEA.
2.1 Legislative framework. Prior to the amendments in the form of section 6(4)-(5) relating to equal pay, the EEA dealt with equal pay claims indirectly under section 6(1) read with the

Equal Pay for Work of Equal Value - Part 1 - LabourMan ...

On 1 June 2015 the Minister of Labour issued a Code of Good Practice on Equal Pay for Work of Equal Value (Code) in terms of the amended Employment Equity Act (EEA).

Equal Pay for Work Of Equal Value - kornferry.com

We believe that equal pay for work of equal value is a right for all employees. Nobody should be disadvantaged in terms of pay because of their gender, colour, race or religion what matters is the work, the person's ability to do the work and the supply/demand of talent capable of doing the work.

Equal pay for work of equal value. - era-comm.eu

in 1951 on equal pay, article 2 of which establishes the principle of equal pay for work of equal value' The European framework . Directive 75/117/EEC relating to

the application of the principle of equal pay for men and women (1975) Establishes the right to equal pay for women and men only for the same work or work to which equal value is attributed. Article 141 of the Amsterdam Treaty